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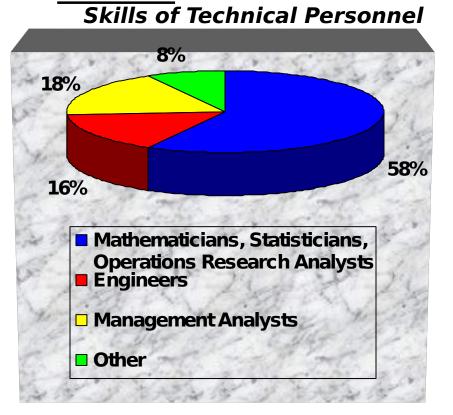






# AMSAA's Distribution of Skills

• Employees and applicants possess various undergraduate and graduate degrees.



Minimum Requirement: At least 24 semester hours in combina Operations Research, Mathematics, Probability, Statistics, Mathematic, or Science. At least 3 of the 24 must be in Calculus.

### AMSAA's Mission & Core Analytical

Mission Statement: The U.S. Army Materiel Systems Analysis Activity supports the Army decision-making process by providing materiel, logistics and industrial systems analyses, as well as business process, manpower and resource analyses.

- Core Analytical Functions -

#### **Materiel Systems Analysis**

- Test/Data Performance Which concept is **Analysis**
- Modeling and **Simulation** (M&S)
- **Cost Analysis**

#### **Logistics Systems Analysis**

- Force Projection and Sustainment
- M&S developmen

viable?

 What are the best options?

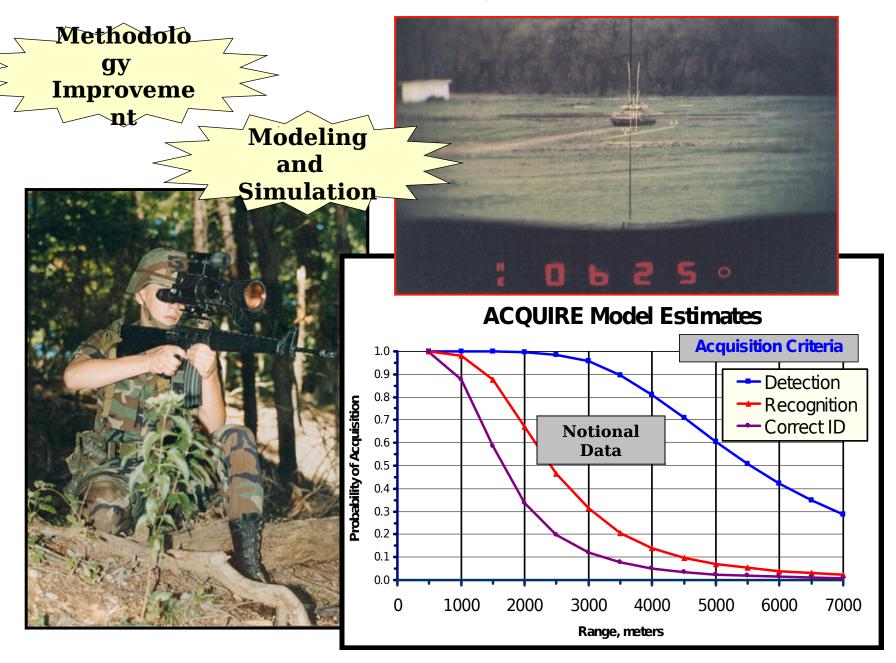
- How can we optimize?
- · How can we minimize cost?



**Provide** decision makers with analysis to make Army acquisition program decisions

Supportabili

### Search & Target Acquisition



### Mobility and Transportability

- mph

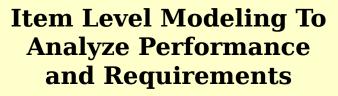
Road Speed

60

50

40

30



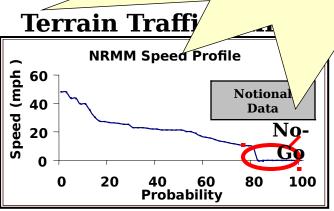
#### Acceleration

Test Data

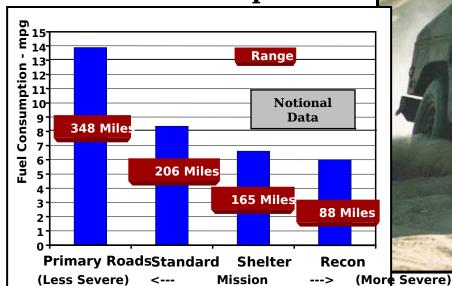
Acceleration Model

**Notional** 

Data

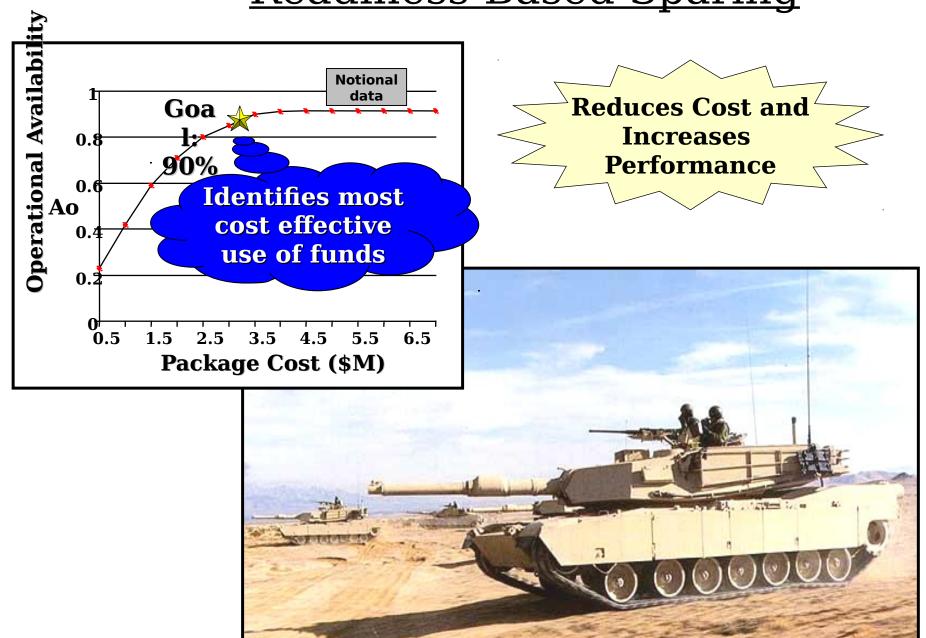








### Readiness-Based Sparing



### Past System Involvement



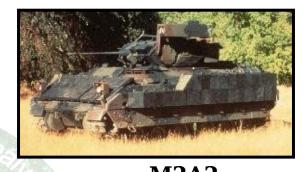
**HMMWV** 



 $\overline{M1A1}$  (Abrams)



Comanc he



M2A2 (Bradlov)



Apache



FMT V

## Notional

### Salary and Benefits

#### • Salary

- Start around \$32,500
- 6-12 months later:
- \$40,000
- 12 months later:
- \$50,000
- 12-18 months later:
- \$61,000
- Journeyman analyst to \$61K

#### Annual Leave

- 0 3 years 13 days per year
- 3-15 years 20 days per year
- 15 + years 26 days per year

#### Sick Leave

- 13 days per year
- Includes caring for family members
- 10 federal balidare per

#### Work Schedule

- 80 hours every 2 weeks
- 3 day weekends every other week (every other Friday off)
- Other flex time options

#### Retirement

AG

- Includes pension, Social Security and TSO
- •Agency automatically contributes 1% of basic pay
- First 3% employee contributes, agency matches
- Next 2%, agency match Must Be

Must Be U.S.

Citizen

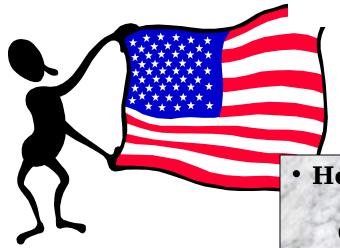
### Tuition Assistance and Continued Formal Training

- Student Career Experience Program (for undergrads)
  - Work-study program with full-time work on the summer and winter breaks
  - Some tuition paid for select courses
  - Full-time employment upon graduation
- Graduate Programs
  - Full tuition and book costs
  - All employees expected to earn advanced degree
  - Satellite programs available on APG
    - Central Michigan University
    - Florida Institute of Technology and others
- Other Training
  - Army Training
  - Greening Programs
  - Army Management Staff College
  - Senior Service Colleges
  - Developmental assignments and more





### Other Benefits



#### Health Insurance

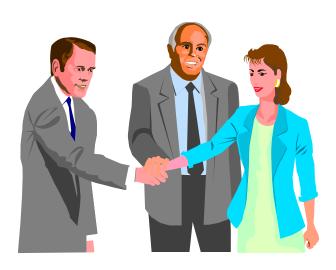
- Variety of fee-for-service (e.g. Blue Cross/Blue Shield) and HMO plans
- Agency pays 72% of average premium
- Self and family plans available
- Annual "open season" to change plans

#### Life Insurance

- Discounted for you, your spouse and your children
- Travel
- Services
  - Free on-site exercise facility
  - Rent outdoor sporting goods

## Opportunities for Community Involvement

More Than Just a Place to Work



Students, Community
and AMSAA All
Benefit

- ✓ Edgewood HS mentoring
- ✓ Bring your child to work day
- ✓ Christmas families
- ✓ Black History programs
- ✓ Federal Women's Program
- ✓ Engineer for a day
- Local science fairs
- ✓ Earth Day
- ✓ Women In Science & Engineering
- APG installation recycling
- ✓ APG Cultural Awareness Programs
- ✓ APG energy conservation



### Aberdeen Proving Ground

The Army's oldest active proving ground was established on October 20, 1917, six months after the United States entered World War I, to provide the military a facility where design and testing of ordnance material could be carried out in close proximity to the nation's industrial and shipping centers. The post officially opened on December 14, 1917, and the first gun was fired on January 2, 1918. Aberdeen

Proving Ground occupies more than 72,500 acres in Harford County, Md

1.5 hours from Washington, D.C. and Philadelphia

3 hours from New York City

